

The Alex Hillman Family Foundation – Partners in Practice
**Graduate Nurse Intern and Undergraduate
Student Nurse Assistant (SNAP) Programs**

PROGRAM DESCRIPTION

This program is designed to provide the student nurse with an opportunity to enhance his/her clinical skills and judgment while working with a team of professional staff. The program is framed on a core belief of learning through experience and consists of structured and unstructured learning experiences. This program provides direct experiences to work side by side with expert nursing colleagues in the management of acutely ill patients. Central to the foundation of this program are the qualities of empathy, respect and unconditional positive regard communicated to all patients. Emphasis will be placed on the foundations of nursing practice, including basic physical assessment technical skills, organization and priority of patient care, and critical thinking. Included in this program will be assigned readings, participation in weekly nursing rounds and presentation of a selected patient. This program is designed to enhance the clinical competency and professional development of students currently enrolled in an accredited baccalaureate or associate degree programs in nursing.

Undergraduate students who have completed a course in Fundamentals of Nursing and at least one course that includes clinical experience in an acute care hospital can apply to the undergraduate Student Nurse Assistant (SNAP) program.

Those that graduated but have **NOT** taken the NCLEX exam should apply to the Graduate Nurse Intern program

PROGRAM OBJECTIVES

Through this program and prior theoretical knowledge and clinical skills, expectations are that the participants will:

- [1] Understand the role and responsibilities of the student nurse position.
- [2] Comply with Lenox Hill Hospital Standards/Standards of Care/Guidelines /Protocols and Procedures.
- [3] Apply previous theoretical knowledge and skill in the clinical setting.
- [4] Assist in assessing, diagnosing, planning, implementing, and evaluating a plan of care for selected patients.
- [5] Participate in conducting a physical assessment on selected patients.
- [6] Integrate compassion, respect and unconditional positive regard in the nursing care provided to selected patients.
- [7] Enhance critical thinking skills in caring for patients with multiple complex medical problems.
- [8] Perform personal care for selected patients with alteration in self care.
- [9] Document in the patient's medical record utilizing the nursing process.
- [10] Conduct patient teaching/discharge instructions to selected patients under the direct supervision of an RN preceptor.
- [11] Perform selected procedures and treatments under the supervision of a clinical resource nurse.

**Lenox Hill Hospital
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- [12] Use equipment required for implementing patient care consistent with operating instructions and safety regulations.
- [13] Observe selected procedures and diagnostic tests as assigned.
- [14] Network with colleagues from various nursing schools in the metropolitan area.

TARGET LEARNER

Undergraduate Student Nurse Assistant (SNAP) Program

This program is open to students who are currently enrolled in an accredited NLN or CCNE Associate Degree, or B.S. Nursing Program and successfully completed a minimum of Fundamentals of Nursing and at least one course that included clinical experience in an acute care hospital

Graduate Nurse Intern Program

This program is open to students who graduated from an accredited A.A.S. or B.S. Nursing Program and have **NOT** taken the NCLEX exam.

LOCATION

Lenox Hill Hospital
100 East 77th Street
New York City, New York 10075

DATES

Participants select a specialty for an 8-Week clinical practicum. Participants are required to complete the entire 8-week program.

**The program will begin on:
Monday, January 4, 2010 and end on Saturday, February 27, 2010**

Application Due Date: Friday, October 30, 2009

HOURS

8:00 AM to 8:30 PM you work 3 twelve hour shifts per week. You may be required to work on a weekend but you are off every holiday

CLINICAL ASSIGNMENT:

- Medical Nursing
 - Surgical Nursing
 - Maternal – Child Nursing
 - Critical Care Nursing
 - Psychiatric Nursing
 - Operating Room Nursing
- Pediatric Nursing is **not** available

PROGRAM REQUIREMENTS

- Comply With Lenox Hill Hospital Standards Of Nursing Practice
- Complete Clinical Assignments
- Attend Educational Seminars

SALARY/BENEFITS

This program provides financial benefit of \$18.00/hour for the undergraduate SNAP participants and \$22.00/hour for the Graduate Nurses Interns combined with a certificate of completion from the Hillman Family Foundation Partners in Practice Program.

ADMISSION REQUIREMENTS – There is no written application form. Everything should be submitted electronically if possible

Admission into the Hillman Partners in Practice Program is highly desired and competitive. The selected students must meet the admission requirements below, but must also communicate a strong compassion and empathy for caring and giving to others. The admission requirements include:

- School transcript from an NLN/CCNE accredited School of Nursing
- Completion of a course in Fundamentals of Nursing and at least course that included clinical experience in an acute care hospital
- A personal statement (Essay) that reveals evidence of professional commitment to nursing, and ability to express life goals consistent with the mission of the Alex Hillman Family Foundation Partners in Practice program;
- An Interview with the program coordinator.

One month prior to the start of the program, you must submit:

- Evidence of personal and professional qualifications, and potential for program completion from at least one (1) professional reference. The person submitting the reference must be a faculty member. References can be sent electronically or by surface mail
- Evidence of having met the health requirements, including immunizations/vaccinations as specified by New York State, and freedom from health impairments that interfere with the performance of nursing responsibilities;
- Evidence of current professional (student) malpractice insurance in the amount of \$1,000,000.00/\$3,000,000.00.

Please note, anyone who has participated in the Hillman Partners in Practice program in the past must complete all of the requirements above.

ADMISSION PROCEDURE

Candidates must submit the following:

- Resume
- School Transcript – an unofficial transcript is acceptable
- Personal Statement (essay) of interest, qualifications and life goals

After a personal interview, some candidates will be asked to submit:

- One (1) Letter of Professional Recommendation from a faculty member
- Copy of BCLS certificate from the American Heart Association
- Copy of Physical Exam/Immunization requirements;
- Copy of Student Malpractice Insurance (\$1,000,000/\$3,000,000) Go to (www.nso.com) for instructions on how to obtain the insurance

Your resume, transcript, and personal statement should be sent electronically or mailed in one envelope.

Upon receipt of all documents, the applicant's file will be reviewed and s/he may be contacted for an interview with the program coordinator. Once your information is submitted, no additional information will be accepted

Lenox Hill Hospital
Department of Nursing

Please send information to:

Trina Drakeford
tdrakeford@lenoxhill.net

or

Trina Drakeford
Dept. of Recruitment & Retention
Hillman Partners in Practice Program
Lenox Hill Hospital
100 East 77 Street
New York, New York 10075
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PROGRAM COORDINATOR

Geraldine Varrassi, R.N., Ed.D.
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